

- c. The Board and each President shall ensure that standards of accountability and benchmarks against which to measure the success of each institution's Intercollegiate Athletics programs are established and reported annually to the Board.

2. Institutional Control.

- a. The Board of Regents charges the institution and the President of each institution with the responsibility for the conduct and control of intercollegiate programs and activities. The President is accountable for exercising ultimate responsibility for the conduct and control of the Athletics Department, including all personnel decisions (hiring, firing and compensation), corporate partnerships, television contracts, booster clubs, and affiliated organizations, including its private fundraising efforts.
- b. Each institution and its employees shall comply with all applicable rules and regulations of the NCAA, the NJCAA and other organizations and athletics conferences in which each is a member. Each institution shall regularly engage in self-study, which monitors Intercollegiate Athletics programs to assure compliance with such rules. Each institution shall identify, and report to the appropriate organization, instances in which compliance has not been achieved. Each institution will cooperate fully with the NCAA, the NJCAA and athletic conferences, as applicable, in investigating instances of noncompliance and will promptly take appropriate disciplinary and remedial action.
- c. Compliance programs will be enforced by a compliance officer who shall report to, and serve within the office of the President of each institution. Institutions are encouraged to impose more stringent policies and rules when, in the judgment of the institution, such policies and rules are necessary.

3. Academic and Athletic Standards.

- a. Intercollegiate Athletics programs shall be an integral part of the educational program of each institution and student-athletes shall be an integral part of each student body. Policies and standards concerning the admission, academic standing and academic progress of student-athletes shall be consistent with policies and standards adopted for each student body generally. Each institution must establish policies concerning class time, assignments, tests and final examinations that are missed by student-athletes due to participation in officially sponsored intercollegiate athletic events.
- b. Student-athletes are representatives of the institution. Student-athletes shall comport themselves with honesty and good sportsmanship, in compliance with all applicable NCAA, NJCAA, conference, and university rules and regulations, as applicable, and in accordance with all such rules and laws regulating gaming. Their behavior shall reflect the high standards of honor and dignity that characterize participation in intercollegiate activities.
- c. Minimum Academic Requirements for Continuing Eligibility of Student Athletes. Students enrolled in any NSHE institution must meet all applicable NCAA or NJCAA

4. Review of Intercollegiate Programs. The institution shall be responsible for reviewing and evaluating, on a regular basis, financial, academic, and managerial aspects of the athletics program. All expenditures for or on behalf of an institution that is a Division I member of the NCAA, including expenditures made by any outside organization, agency, or group, shall be subject to an annual evaluation, in a form approved by the NCAA, conducted for the institution by an independent accountant who is not a staff member of the institution and who is selected either by the institution's President or by an institutional administrator from outside the Department of Intercollegiate Athletics designated by the President. Corresponding provisions shall apply to an NJCAA institution member.
5. Fiscal and Budgetary Control. The President shall be responsible for the proper accounting and administration of all funds, services, and gifts in-kind received and expended on Intercollegiate Athletics.
 - a. Gifts

All gifts must be accepted and approved by the Board of Regents in compliance with the provisions of Title 4, Chapter 10, Section 9 of the Board of Regents .
The use of gift monies accepted and approved by the Board on behalf of the Athletic Department will be determined by the institutional President and athletic director, with the exception of gifts specifically restricted by the donor.
 - b. Interest Income

The use of interest income generated from surplus operating capital of the Athletic Department will be determined by the institutional President and athletic director.
 - c. Compensation

Compensation to athletic department personnel shall be approved by the President and awarded through proper institutional channels. Employees receiving compensation for outside professional sN5ue(i)2.6 (ns)8.9 ((m)-56 ()0.5 (R)2..6 02 gh)2 (s)-2 (1-2

and indirect institutional support and other fiscal information requested by the Chancellor, in a format agreed to and approved by the NSHE Finance Department in consultation with the institution Chief Financial Officers. The Board will review the Balanced Budget Statement to determine whether the athletic department is based on a sustainable financial model. If the athletic department budget is not based on a sustainable financial model, the Balanced Budget Statement shall include a detailed plan to achieve a sustainable financial model in future years. The Board shall hold the President responsible for the Balanced Budget Statement and plans to achieve a sustainable athletic budget.

- iv. A copy of the Statement of Revenues and Expenditures that will be filed with the NCAA in January for the prior fiscal year (or any equivalent report filed with the NJCAA);
- v. A copy of the most recent Equity in Athletics Disclosure Act report filed with the United States Department of Education;

applicable requirements and policies of the institution and Board, including those related to equal opportunity and diversity.
(B/R 03/20)

1. UNLV
 - a. A trade-out is defined as an agreement between the Department of Intercollegiate

- q. Employees determined to be in violation of the departmental trade-out policy will lose trade-out privileges and may be subject to termination of employment by the institution.

2. UNR

- a. A "trade-out" is defined as an agreement by and between the Department of Intercollegiate Athletics (ICA) and an individual, business or corporation for goods and/or services in return for something of value from ICA including, but not limited to, advertising, club memberships, sponsorships, tickets to athletic events, etc.
- b. All trade-out agreements must be approved by the director of athletics or his designee in his absence.
- c. All trade-out agreements must be in accordance with NCAA, University and ICA policies, rules, and regulations.
- d. Documentation for trade-out agreements will be consistent with acceptable accounting procedures and guidelines established by the University as approved by the Board of Regents.
- e. A listing of all trade-out agreements will be maintained by the assistant athletic director for promotions for review upon reasonable request by authorized personnel.
- f. Trade-out agreements will be approved where the value received by ICA is of equal or greater value.
- g. Where trade-out agreements involve property subject to inventory, such property shall be received in accordance with University property control procedures and reported in accordance with Board of Regents' policy.
- h. All trade-out agreements are to be in compliance with the Internal Revenue Code, Section 132, and therefore construed to be tax exempt.
- i. This policy may not be amended without written approval of the director of athletics.

3. CSN

- a. A 'trade-out' is defined as an agreement between the Office of Intercollegiate Athletics ('OIA') and an individual, business or corporation for goods and/or services in return for something of value from the OIA including, for example, advertising, tickets to athletic events, club memberships, sponsorships, etc.
- b. Trade-out agreements must demonstrate that the value received is of direct and substantial benefit to the College's intercollegiate athletic programs and is of equal or greater value than the value of the trade from the OIA. Trade-outs are to be used exclusively for the OIA business purposes.
- c. Trade-out agreements may be initiated, renewed, and provide for terms including duration and cancellation which are consistent with this policy, which are in the best interest of the OIA, and which maximize the opportunity and value of the trade-out.
- d. Trade-out agreements must be in writing and be approved by the director of intercollegiate athletics (director) or by the President when product donations will be used primarily by the director in the conduct of OIA business.

- e. Trade-out agreements must be in accordance with NJCAA, NSHE, College and OIA policies, rules and regulations, and any applicable laws. The director is responsible to manage, administer, maintain full documentation, and ensure compliance with the terms of the trade-out agreements. Documentation must be consistent with generally accepted accounting procedures and guidelines established by NSHE and the College. In addition to the OIA, other College departments will also be involved as necessary and appropriate to review, manage, account for, audit or inventory trade-out property.

(B/R 6/14)

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10. Any violation of the above standards of conduct may result in suspension or dismissal from the athletic program or other disciplinary action as set forth by the Athletic Department, the institution, the NSHE, the regional athletic conference of the NCAA or NJCAA, as applicable.

(B/R 6/13)